NEW MEMBER POLICY

1. Because the Choir experiences regular turnover, we will welcome prospective new members to audition at any time during the year. We will also recruit as needed.
2. But membership timing may be restricted by:
    - The maximum number of choir members is 50 (including LOA's)
    - The sectional needs of the choir, and the relative quality of approved applicants.
    - The convenience of having new members start in early September or January
3. If the choir is at maximum, approved applicants should check back with the conductor from time to time.
4. A prospective new member must:
    - Contact the Conductor prior to coming to a practice, and either
        - Schedule an audition with the conductor, or, if they wish
        - Attend practice as an observer for at most 2 weeks before auditioning
5. If a prospective new member will be attending practice as an observer:
    - The Conductor informs the President who arranges the logistics/introductions
    - The observer will have music provided for that rehearsal. It must be returned at the end of the practice.
6. The Conductor makes the final decision about:
    - Approving the new members
    - Timing of their first practice, section and seating
    - Readiness for their first concert
7. Once the new member is approved:
    - Prior to the new member's first practice, the Conductor informs the Registrar, Librarian, Treasurer, Section leader, Goodwill Ambassador and President, enabling each to be prepared.
    - The new member will meet with the President and Registrar who will initiate entry processes (Overview, handouts, name tag, member data, music, dues)
8. Once dues are paid, new members will also meet with:
    - The Wardrobe Officer regarding uniform components
    - The Web Master to gain access to the website
9. As a precaution, new members will be on probation for four weeks during which time the Conductor may decide that a new member should not remain. If so, dues will be refunded once any choir property has been returned.

Approved by BOD: December 2024